



Overage Dependent Incapable of Self-Support (IOSS) Form

If your child is permanently mentally or physically handicapped and unable to earn a living, provided the disabling condition began before age 26, their coverage may continue as long as they meet the requirements in the statement below. If this situation applies to your dependent child, in order to certify them for applicable SEC Select benefits please complete the following steps:

1. Complete the below fields to confirm your dependent child's name, your dependent child's date of birth, and your name
2. Review the below statement and sign to certify the Incapable of Self-Support (IOSS) status of your dependent child
3. Submit the completed form to the SEC using [Benefits Inquiry - HR Portal \(servicenowservices.com\)](#) in the AskHR portal

I certify that my dependent child, _____, is permanently incapable of self-support due to a physical or mental disability that began before age 26.

Dependent DOB (MM/DD/YYYY): _____

Employee Name: _____

Employee Signature: X_____